



Building on Success

Leadership



Edmund H. Garahan, *Partner and Chief Executive Officer*

A recognized expert in multiple aspects of development and construction, Ed provides visionary leadership while overseeing the wide-ranging activities of The Carbon Companies. In his more than 35 years in the industry, Ed has directed – or was instrumental to the construction and development of – thousands of multi-family units, more than 40 hotels, 250 restaurants, multiple office buildings, numerous hospitals and healthcare facilities, and many industrial projects.



Kurt E. Jones, *Partner and President/Chief Operating Officer*

The manager of our robust construction arm, Kurt brings proven talent and insight to every Carbon project. With a degree in building construction and a 20-year track record with multi-family projects, he has consistently delivered projects on time and on budget. In his career, he has been responsible for the construction of more than 25,000 multi-family units.



John C. Hood, *Partner and Chief Financial Officer*

John's extensive background and skill in accounting and financial strategies make him the ideal person to manage Carbon's corporate accounting and tax activities. He maintains strong relationships with banks and other financial institutions while providing critical, in-depth fiscal analysis for each Carbon venture.



Tracy Y. Granzin, *Vice President - Administration & Operations*

An integral part of the Carbon team since the company's inception in 1990, Tracy oversees and implements key parts of the development process relating to contract and loan administration. She and her team skillfully manage the loan draw process, accounts payable, cost accounting and cash management, and also handle administrative office duties.



Travis E. Jones, *Vice President of Construction*

As a vital member of the Carbon team since 1996, Travis directs the project management team and is responsible for the overall coordination, communication, scope of work, schedule, contracts, and budget of all Carbon projects. His expertise in project management and cost value analysis allows Carbon to consistently meet project deadlines and fiscal projections.